



Embassy of the United States of America

Guatemala City, Guatemala

June 04, 2010

**VACANCY ANNOUNCEMENT
10-018**

OPEN TO: All Interested Candidates

POSITION: CDC/CAP-GAP Lab Specialist Advisor
FSN-12, FP-3*

OPENING DATE: June 7, 2010

CLOSING DATE: June 21, 2010

WORK HOURS: Full time; 40 hours/week

SALARY: *Not-Ordinarily Resident
Position Grade: FP-3* to be confirmed by Washington

*Ordinarily Resident:
Position Grade FSN-12

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED RESIDENCY PERMIT TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Guatemala is seeking an individual for the position of **Lab Specialist Advisor** at the Center for Disease Control.

BASIC FUNCTION OF THE POSITION:

The incumbent is responsible to serve technical advisor for Laboratory related programs of CDC/CAP-GAP, especially for the President's Emergency Plan for AIDS Relief (PEPFAR). Provides technical guidance to the establishment of a regional laboratory for HIV/STI and TB and to improve laboratory services in the Central American Region. Serves as a technical expert on enhancing laboratory systems in Central American Region. Assists WHO to develop Laboratory standards and guidelines and training materials for laboratory technicians and advise Central American Ministries of Health (MOHs) and Central American Commission of Ministries of Health (COMISCA) to adopt the guidelines. Support improvements in the integrated service provision of HIV/AIDS/STI/TB services. Communicate and disseminate laboratory information regarding HIV/AIDS/STI and TB.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Tel 2326-4319 or 2326-4335.

QUALIFICATIONS REQUIRED:

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. Ph.D. degree in Biomedical Research and Master degree in Molecular Microbiology and Immunology.
2. A minimum of six years of progressively responsible work experience in HIV/STI arena and working with a Central America Regional Reference Lab.
3. Level IV (Fluent) speaking/writing English is required. Level IV (fluent) speaking/writing Spanish is required. Candidates will take proficiency tests. English native speakers will take Spanish test (IGA). Spanish native speakers will take English test (TELP).
4. Incumbent must have a strong working knowledge of the theories, principles and concepts of epidemiology, infectious diseases and of HIV/AIDS, STIs and TB that enables him/her to serve as a national or international expert with an international development agency.
5. Incumbent must have in-depth knowledge of laboratory and on programs of an integrated system.

SELECTION PROCESS:

When equally qualified, US Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Currently employed US Citizen EFM's who hold an FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.
5. The candidate must be able to obtain and hold a **local** security clearance.

TO APPLY:

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for Federal Employment (DS-174); or
2. A current resume or curriculum vitae that provides the same information as an DS-174
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
4. Any other documentation (e.g. essays, certificates, awards, copies of degrees earned and copy of the Guatemalan ID card – cedula de vecindad, or work permit) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO:

Human Resources Office
Attention: Ana S. Paredes
American Embassy, Guatemala

DEFINITIONS:

1. **AEFM:** A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all the following criteria:
 - ❖ U.S. Citizen
 - ❖ Spouse or child who is at least age 18
 - ❖ Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a U.S. Foreign Service post or establishment abroad with a USG agency that is under Chief of Mission authority.
 - ❖ Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safe haven abroad, or alternate safe haven abroad; and
 - ❖ Does not receive a USG annuity or pension based on a career in the U.S. Civil, Foreign, or uniform services.
2. **EFM:** Family Members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed to a U.S. Foreign Service post or establishment abroad with a USG agency that is under Chief of Mission authority who do not meet the definition of AEFM above.
3. **Member of Household (MOH):** A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.
4. **Ordinarily Resident (OR):** A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permit for employment in country.
5. **Not-Ordinarily Resident (NOR):** Typically NORs are US Citizen EFMs and EFMs of FS, GS, and uniform service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities. NORs have a diplomatic visa and thus do not need a work permit.

CLOSING DATE FOR THIS POSITION: June 21, 2010

The US Mission in Guatemala provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, gender, national origin, age disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.